

Louisville BBYO Parent Handbook



Dear Parent:

Welcome to Kentucky-Indiana-Ohio (KIO) BBYO! BBYO is the oldest and largest Jewish youth organization in the world. Our objective is to provide teens with leadership and social skills, develop their continued sense of Jewish commitment, and provide a fun, safe environment for them to form friendships with other Jewish teenagers. We would love your child to join us.

In the weeks and months to come, your child can be involved in a variety of activities, reflecting the program areas of BBYO. You may already know that there will be socials and athletic activities. But we also offer enriching programs dealing with Judaism, Israel, community service, and leadership. Every attempt is made within the BBYO structure to enhance each member's Jewish identity, awareness of Israel, and social consciousness. The strength and impact of these areas will be a function of your teenager's involvement and commitment. We sincerely ask for your assistance and support both through motivation and participation.

In addition to chapter-based activities, (smaller groups with their own distinct identities and adult volunteer Advisors) BBYO offers a variety of Region-wide events. These conventions give our teens the opportunity to meet other Jewish teens from throughout Kentucky, Indiana, and Southern Ohio. At these events the activities are carefully structured, and there is full-time adult supervision. The international level of BBYO offers outstanding opportunities to our teens, including leadership and Judaic programs at the B'nai B'rith Beber Camp in Wisconsin, the B'nai B'rith Perlman Camp in Pennsylvania and the Passport to Israel.

One of the most unique aspects of the BBYO enterprise is that it is youth led - the teens plan and implement their own programs, under the close guidance and supervision of adult staff and volunteers. As your teen progresses through the BBYO leadership structure, he/she will have opportunities for increasing levels of responsibility for chapter and/or regional programs. This leadership model enables teens to learn from their successes and their mistakes. It is one of the most powerful, exciting aspects of BBYO, and I hope your teen will take advantage of BBYO's many youth leadership opportunities.

It is important for parents to realize that they, too, become a part of BBYO when their teenager joins. Supportive parents make a big difference! Parents who are involved in BBYO activities (providing transportation to a meeting, chaperoning a social, supporting a chapter fundraising event, providing programming expertise, etc.) give our teens the support they need. When you are involved, you show your teens that you think what they are doing is important.

Because of our commitment to Jewish family life, we feel that it is important that parents are aware of some key BBYO Policies:

1. A BBYO event is an activity that has been scheduled at a chapter meeting and approved by a chapter advisor. If you have any questions about an activity, please contact the advisor. There must be adult chaperones at all BBYO events. It is very helpful when parents volunteer to be chaperones. **MAKE SURE YOUR TEEN IS GOING TO A BBYO SPONSORED ACTIVITY AND NOT TO A SOCIAL OUTING WITH OTHER TEENS WHO HAPPEN TO BE MEMBERS OF BBYO. WE CANNOT ACCEPT RESPONSIBILITY FOR THE LATTER.**

2. Local BBYO events generally end no later than 12:00 midnight, unless it is a scheduled overnight activity. When functions end, BBYO's responsibility has ended. While we are aware of parties and get-togethers occurring after BBYO functions have officially ended, **IT SHOULD BE CLEAR TO PARENTS, ADVISORS AND THE GENERAL COMMUNITY THAT THESE EVENTS ARE NOT SPONSORED, SANCTIONED OR THE RESPONSIBILITY OF THE BBYO.**

3. Occasionally, a chapter is without an advisor for a length of time. During that time period, parents may help out to provide coverage, in consultation with our professional staff. As mentioned above, we also seek out parents to fill in wherever possible. Our BBYO program is guided by professional staff with welcomed input from community volunteers. If you have any questions or are interested in becoming a volunteer chapter Advisor or a member of an adult committee to help support our local program, please feel free to contact me at the Regional office. In addition, I welcome your questions and suggestions. Soon, you will be receiving further information detailing upcoming events and the BBYO dues structure. Please encourage your child to participate in BBYO, a chance to create memorable experiences and make lifelong Jewish friends.

Thank you.

Shalom,

Mike Steklof
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BBYO FAQ's

My child wants to join BBYO~ help! What is it?

The world's leading trans-denominational Jewish youth movement, BBYO (B'nai B'rith Youth Organization, Inc.) has been helping Jewish parents raise confident, engaged, well-prepared teenagers for more than 80 years.

How?

- By providing safe and enriching programs that the teens design themselves, fostering independent thinking and leadership abilities.
- By bringing together thousands of Jewish teens from all over the world, from the most traditional to non-practicing Jewish backgrounds, to share experiences that build character as they build friendships for life.
- By exposing teens to Jewish culture, history, and practice and introducing new ways to help them apply Jewish principles to contemporary life.

BBYO offers fun activities and meaningful involvement in a Jewish environment, providing teens with enriching Jewish experiences that encourage them to determine for themselves what being a Jew means. Teens who participate in BBYO develop leadership skills and learn the importance, of community, thus preparing them for college and other adult endeavors. No other organization offers the breadth of involvement and the depth of commitment found in BBYO's 15,000+ international members in more than 40 regions in North America, Israel, Europe, and Australia. Helping Jewish teens take their place in the adult world has been BBYO's mission and success story for more than 80 years.

How does my child join BBYO?

I heard about B-Linked.

What is it and how do use it?

B-linked is the website connection for your teen to BBYO. It provides information about what's happening locally, regionally, nationally and internationally. It is a website where you can help your teen or they can sign-up for membership and conventions. It also provides some social interaction for your teen if they choose to use it. Any problems you have with B-linked, you should contact your City Director or Regional Director for assistance.

ABC's of B-linked

A Step-by-Step guide to register your teen for BBYO

1. Go to: www.b-linked.org
2. On the options bar, click "Become a Member"
3. Choose "My Teen"
4. Complete the teen information
 - a. The teen email needs to be their own email!
5. Complete parent information
 - a. To add the 2nd parent, click "add parent" and complete parent 2'S information
6. Click "submit"
 - a. Input your credit card information and click "purchase membership"

What is AZA or BBG?

Boys belong to AZA (Aleph Zadik Aleph). Girls belong to BBG (B'nai B'rith Girls). Both BBG and AZA have their own chapters and are both part of BBYO.

What are The Five Folds and Seven Cardinal Principles of the AZA?

In 1928, Borris D. Bogen, the Secretary of B'nai B'rith at the time believed the Aleph Zadik Aleph needed some structure and direction for their programming. He came up with the Five Folds and Seven Cardinal Principles.

The Five Folds are:

- Athletic
- Community Service/Social Action
- Educational
- Judaic
- Social

The Seven Cardinal Principles are:

- Patriotism
- Judaism
- Filial Love
- Charity
- Conduct
- Purity
- Fraternity

What are the Menorah Pledge and Six Folds of BBG?

In 1927, the first permanent chapter of what is now the B'nai B'rith Girls formed in San Francisco, California. Unlike AZA which began in Omaha and then spread to become an international organization, girls groups sprung up throughout the United States and Canada without any central pattern of structure or policy and without professional supervision. Eventually, however, the B'nai B'rith Women began to have a direct relationship with these groups and B'nai B'rith International adopted BBG as it had adopted AZA.

What is the Menorah Pledge?

BBG functions under what is called the Menorah Pledge. Members are encouraged to live their lives by these principles:

- Citizenship
- Jewish Heritage
- Community Service
- Philanthropy
- Inter-Faith Relations
- Tradition
- Sisterhood

What are The Six Folds of BBG?

These six elements are the heart and soul of BBG. All of the programming is concentrated in one or more of these areas:

- Jewish Heritage
- Sisterhood
- Community Service
- Recreation
- Creativity
- Social Action

BBYO A to Z

- AIT - Aleph in training (for the boys)
- Aleph - A member of AZA
- AZA - Aleph Zadik Aleph (the boys section of BBYO)
- BBYO - B'nai B'rith Youth organization
- BBG - B'nai B'rith Girls (the girls section of BBYO)
- B-linked - The online BBYO network
- Beau - A member of AZA who is elected by the BBG chapter who is able to attend all of that chapters programs
- Beau/Sweetheart Dance - where the beau and sweetheart of each city get elected
- Chapter - a group of guys or a group of girls in one city form this
- CLTC - Chapter Leadership Training Conference (this is a summer program)
- Drew Corson AZA #2329 – Louisville Boys chapter
- Good and welfare - where every member of a chapter gets a chance to say what is on his/her mind constructively. Only one person speaks at a time and their comments are confidential within the good and welfare
- IC - International Convention
- Jay Levine BBG #1508 – Louisville Girls chapter
- KIO - Kentucky Indiana Ohio(our region)
- MIT - member in training (for the girls)
- PIT - parent in training
- Region - a group of cities with chapters in them
- Sweetheart - A member of BBG who is elected by the AZA chapter who is able to attend all of that chapters programs
- Teen Connect - A pre-high school group for 6-8th grade

Chapter Positions

Title	AZA	BBG	Responsibilities
President	Godol	N'siah	Runs meetings and coordinates Chapter functions. Represents chapter on the regional level. Communicates with Advisors.
Programming Vice President	S'gan	S'ganit	Assists/oversees Chapter program planning. Runs meetings in president's absence.
Membership Vice President	Moreh	Morah	Recruits new members. Educates new members about BBYO. Focuses on member retention.
Judaic Education, Community Service, and Social Action Vice President	Shaliach	Sh'lichah	Promotes Judaic programming, community service opportunities and social action projects. Helps write and lead services.
Treasurer	Gizbor	Gizborit	Responsible for fundraising and philanthropy projects.
Communications & Secretary	Mazkir	Mazkirah	In charge of chapter communications including phone calls & emails.
Past President	Kohane Godol	Madrichah	Advises president. Act as a role model.

History

Sam Beber founded AZA in 1924 with a group of 16-year old Jewish boys because they were rejected from a Greek high school fraternity. BBG has been unofficially functioning since 1927, but did not become a national organization until 1944 under Anita Perlman. Today, BBYO is the largest Jewish youth group in existence.

International Awards

- Star of Deborah - the highest honor given to a BBG
- Shield of David - the highest honor given to an AZA
- Henry Monsky Award - AZA chapter of the year
- Miriam Albert Award - BBG Chapter of the year
- Maurice Bysger Award - BBYO chapter of the year

BBYO Objectives

- To help Jewish youth find their own identity by enhancing their knowledge and appreciation of the Jewish religion and culture
- To develop a Jewish youth's leadership skills to their potential and fullest capabilities
- To help Jewish youth become involved in community services, both in the Jewish and general communities
- To help youth develop a positive self-image
- To encourage the development of friendships with other Jewish teens

HELPFUL LINKS

- www.b-linked.org – BBYO's online database where teens can register for events, renew membership, or learn more about upcoming programs. Teens can sign up for conventions using their account.
- www.bbyo.org – BBYO, Inc.'s website for the International organization. The website is full of information on national and international programming, as well as summer programs, Judaic resources, and opportunities for making donations.
- www.passport.bbyo.org – BBYO's Passport to the World website, with information on and links to register for International programs in Israel, Central America and Europe.
- BBYO's Customer Service Department can be reached at customer_service@bbyo.org.

What is KIO?

KIO is the region that Louisville is in: It also consists of Indianapolis & South Bend, Indiana, and Columbus, Cincinnati, and Dayton, Ohio.

Louisville Chapters:

AZA (Guys): Drew Corson AZA

BBG (Girls): Jay Levine BBG

When are teens eligible to run for chapter board?

Elections are held in January and May each year. Teens are eligible to run for chapter board in January of their freshman year if they joined as an 8th grader, or a minimum of one term after they join. In the weeks preceding elections, teens who wish to run will aspire (declare their candidacy) to the City Director, Chapter Advisors, or Chapter President (if they are not running themselves.)

KIO Conventions

- AIT/MIT- New Member weekend
- Roundtables- for chapter board to learn about their positions with regional board
- Sisterhood Weekend/Basketball Tournament- The girls have sisterhood weekend with a weekend full of bonding and fun activities while the boys have a basketball tournament within the chapters
- Regionals- The convention where the new Regional Board gets elected, held in December
- Kallah- The convention that revolves around Judaism, usually held in March
- IC- International Convention where the new International Board gets elected

Chapter Meetings

Chapter meetings are organized and executed using Robert's Rules of Order. These meetings begin and end with opening and closing rituals. Rituals specific to AZA and BBG traditions are detailed in the AZA and BBG handbooks (often referred to as the "bluebook" for AZA and "redbook" for BBG). The chair of the meeting, the Godol or *N'siah*, creates agendas to pass out to members of the chapter, which follow a set order.

Chapter Meeting Agenda Format

- Opening Rituals
- Minutes: Review minutes of past meeting
- Officer Reports: each executive board officer and chairperson has an opportunity to share new projects and how the rest of the chapter can get involved.
- Old Business: Includes a review of old amendments to the constitution from previous meeting, updates on recent events, and any business carried over from prior meeting.
- New Business: Includes voting on new additions to the chapter, constitution amendments, upcoming programs and paraphernalia, etc.
- Announcements: An open opportunity for members of the chapter who do not hold board positions to make general announcements to publicize programs and/or events both in and out of BBYO.
- Closing Rituals

Chapter Events

Regularly Scheduled Programming

Chapter program topics and activities vary greatly, from playing sports, to education, to social action or community service, to learning about Jewish heroes, to making a chapter banner. Chapter leadership works alongside Advisors and staff to ensure that all of the folds are represented in programming throughout the term.

Weekly chapter programs are built and developed around these areas of programming. Other chapter programming can include bake sales and fundraisers at local restaurants; creative programming is encouraged.

Scholarships

We know that BBYO programs are not inexpensive, and attendance at multiple events can definitely add up. Our hope is that every Jewish teen who wants to, can enjoy and take advantage of all that BBYO has to offer. To that end, we have a scholarship application process for every convention, as well as for summer opportunities, and International Convention. For more information regarding scholarships, feel free to be in touch directly with the KIO Regional office:

KIO Regional Director: Alyssa Black
ablack@bbyo.org
(818) 943-1415

BBYO International Summer Programs

For more information go to www.bbyo.org/teens/experiences/summer/
Brochures are also available through the City Director.

Chapter Leadership Training Conference (CLTC)

Gain the confidence to shape your BBYO experience. You will learn the elements of leadership that will determine your success, both in your chapters and beyond. You will return from CLTC with a more developed sense of self, an understanding of BBYO's mission, and the motivation and training to produce excellence in your chapter.

International Leadership Training Conference (ILTC)

Experience an innovative and engaging environment, developing your leadership skills to a more advanced level. This experience is perfect for current or potential regional/council officers who want to improve planning, vision, and programming skills at home.

Kallah

Your ideal place to discover your Jewish identity and the Judaic bond that connects you to thousands of Jews around the world. Unmask the vast spectrum of Jewish thought, ritual, and culture by learning from top educators' and Rabbis in a caring community.

Summer of Impact: An Activist's Adventure

Summer of Impact: An Activist's Adventure. See the World, Serve the World. Give back in a meaningful way. Summer of Impact is your opportunity to give back in a meaningful way, while living as a community with your peers in different locations around the world and participating in exciting cultural and enrichment activities.

Passport to the World

Passport trips are your ticket to four continents for new experiences, new friendships, and a new way of looking at the world. Our trips combine once-in-a-lifetime social networking, educational and cultural opportunities in Israel, Europe, Central America and North America. BBYO's renowned Passport to Israel (P2I) in particular helps teens develop a profound understanding of Jewish history and the miracle of modern Israel as well as a stronger sense of their Jewish identity. Whether your teen is a first-time visitor to Israel, wants to explore the ancient tunnels of Jerusalem's Old City or interact with local Israeli teens, a BBYO trip to Israel will prove to be a life-changing experience. For more details, click on the "Passport" tab at the top of the www.B-linked.org homepage.

BBYO Membership Policies

1. Membership in AZA or BBG shall be limited to eligible Jewish teens in the ninth through twelfth grades.
2. Chapters may begin to recruit eighth graders for AIT/MIT programs, commencing on the first of January each year.
3. Membership eligibility in AZA and BEG shall terminate on August 15th after high school graduation; although full participation may continue on any level without further registration until August 31st.
4. The only exception to the above policy shall be that of the Grand Aleph Godol and the International N'siah, who may continue their membership until they complete their elected term of office.
5. There are certain Canadian communities where high school is extended in a manner which necessitates a specific local policy extending membership by one year. A special exception shall be deemed necessary for these communities.
6. Both AZA and BBG adhere to an "open membership" policy. So long as there is room in a Chapter, any person who meets the eligibility requirements described in #1 above may register for membership. If the local chapter is filled to capacity (based upon locally established norms), a second chapter to accommodate additional members must be started.
7. Transfers - In multiple chapter communities transfers from one chapter to another may be made only with the approval of the local BBYO professional upon recommendation from the chapter advisors involved. Transfer must leave chapter as a member in good standing relative to any fiscal responsibilities.

AIT/MIT POLICY

1. A potential Aleph-in-Training or Member-in-Training (AIT or MIT), having shown a desire to become affiliated with the local AZA and BBG chapter, is allowed an unspecified amount of time to consider membership and he/she is under no obligation to either the chapter or the individual members. It will be at the discretion of the chapter advisor and/or regional professional at which benchmarks of involvement on the chapter and council/regional level warrant payment and a commitment to membership. All barriers should be alleviated when possible that would otherwise deny a Jewish teen from exploring AZA and BBG as a potential opportunity for involvement.
2. If the potential member wishes to become an official AIT/MIT he/she must pay membership dues and shall automatically become an AIT/MIT. If a potential member waits to occasionally attend chapter programs and/or non-AZA/BBG specific programs/conventions then a requirement for membership payment is at the discretion of the local professional or conditional upon the terms of the program (i.e., specific programs).
3. Upon payment for membership, the AIT/MIT is a full member of BBYO and may participate in all BBYO, AZA, and BBG program opportunities. Upon fulfillment of the AIT/MIT program, the AIT/MIT will automatically be eligible to be initiated as member of AZA or BBG, and should be treated as such with or without ceremonial procedures.
4. A "valid objection" to membership for any potential AIT/MIT is an objection based on moral/behavioral grounds. Dismissal must be approved by the local BBYO professional.
5. A variety of approved privileges and programs for AIT/MITs will be regulated and provided by local professionals. Each chapter shall then determine which privileges and programs AIT/MITs may use during the AIT/MIT period. Privileges and programs must be made available and executed in the spirit of offering positive, inclusive, and safe AZA and BBG environments.
6. Failure to make membership payments or a breach of the Code of Conduct, are the only basis on which a teen can be fully excluded from membership. Extenuating circumstances and degrees of disciplinary actions may impact the full fulfillment of this clause.
7. At no time may an AIT /MIT be ordered by any individual Aleph or BBG in the chapter to do any personal job for him/her. The chapter may instruct the AIT /MIT to assist in activities and programs of the chapter and he/she should perform that task with the same status as any full member. AZA & BBG consistently reaffirms its opposition to "hazing" of members (see hazing policy in Code of Conduct). No chapter is allowed to subject individuals, AIT/MIT or full member to punishment.

Where Does the Money from Dues Go?

- The Region - This part of the money is put towards regional programming and leadership training, staff training, scholarship rebates, travel, and Exec's budgets for releases
- General BBYO Budget - This provides for numerous functions of the B'nai B'rith Youth Organization
- Additional Staff - This includes additional staff training and needs of the BBYO staff
- The Shofar - The international BBYO newspaper received by all registered members is paid for by registration fees
- Service Funds - Part goes to people who need scholarships and the other part goes to a BBYO disaster fund that we can donate to any world-wide disaster
- Scholarships - Local scholarships and made possible by membership fees

BBYO Policies & Expectations

Teens are required to sign a Code of Conduct when they enter into their experience with BBYO. The Code of Conduct includes, but is not limited to, the following policies:

- For multiple-night overnights, teens cannot drive themselves.
- For any regional overnights, teens cannot drive themselves.
- Teens must inform host parents or the advisor in advance if they plan to leave an event early.
- Once teens leave an event – including a sleepover - they cannot return.
- Teens may not use alcohol, drugs, or cigarettes while at a BBYO event. If a teen is caught using any of these substances, he/she will be suspended from the program for a period of time, and their chapter board position can be terminated.
- Teens are not permitted to endanger themselves or others.
- BBYO does not tolerate hate speech, inappropriate language, and intimidations (actualized or threats).

Most likely, there will be a time in your teen's BBYO experience where they will ride in a car driven by a teen. Each family has its own rules regarding this, but BBYO stands by the following driving policy:

- Teens riding in cars driven by other teens must get permission from their parents to ride with a teen driver.
- There may only be the number of passengers in the car as there are number of seatbelts – and everyone must wear a seatbelt at all times.
- Teen drivers must follow traffic laws and state laws regarding driving peers.

Aside from these conduct policies, BBYO also sets expectations for members to maintain proper decorum. BBYO members are expected to:

- Be active and present when at a program
- Be respectful of others

- Respect the space in which the program is taking place
- Foster an environment of tolerance and inclusivity
- Set positive examples for others

Parent Guidelines for Programs at Your House

The BBYO experience is not always limited to teens! Parents are encouraged to attend some events such as the Chapter Board Installations, Parent/Teen Shabbat programs, and any parent and family events. Another way to get involved is to host an event at your house.

Guidelines for Hosting an Event in your Home

So, you have volunteered to host a BBYO event... But, what do you do? What do you provide? Should you disappear? What rules do you follow?

As the host parent for a BBYO activity, you have the following rights and responsibilities:

1. There is no such thing as an 'unofficial' BBYO event – therefore, any event at your house under the auspices of BBYO must follow BBYO's Code of Conduct.
2. Regardless of what your child tells you, you are expected to remain at home and supervise the program. Advisors are very uncomfortable being responsible for homes that are not theirs – and it is not reasonable to ask them to be solely responsible. Your presence, in addition to the Advisor's presence, ensures supervision and safety for the program.
3. This is your house. Your rules apply. If the activity is to be limited to a specific part of the house, tell the Advisor and the teens planning the program.
4. Normally, you will only be expected to have soft drinks and snacks available. M&M's, potato chips, cookies, etc. are the usual fare. But, be careful – these are teens and salsa may end up on your carpets. Along with drinks and snacks, be sure to have paper cups and napkins. Typically, the teens will assign items to members to bring – but, check to be sure. If you feel like you are providing above and beyond, please speak to the chapter for reimbursements.
5. You have every right to ask the chapter to clean up their mess before they leave. Once they do it a couple of times, it will be part of their regular routine.
6. At least one advisor is required to attend the event, but if it is a sleepover, the advisor is not required to spend the night. After the program, if you feel comfortable having the teens stay at your house, you can tell the Advisor that he/she is welcome to leave as soon as the program is over and that you will be responsible until all members are gone. If you prefer to have an advisor spend the night, please contact the city director in advance.
7. You should be informed by the Advisor or chapter leadership in advance of the event if no advisor will be present at the event. If no Advisor will be present, it is critical that you remain accessible to teens at all times during the program.
8. Teens must inform host parents or the advisor in advance if they plan to leave an event early. Once teens leave an event, they cannot return.
9. If you are hosting "an overnight" (a sleepover by the chapter), you need to know the following:
 - a. As owners of the home, you also are expected to be home for the entirety of the program.
 - b. Once a member comes into your home for the overnight, he/she cannot leave.
 - c. The members should not be going out to their cars, congregating in your front yard, or going in and out of the house for no apparent reason. They may go swimming in your pool, play basketball on your court, or visit in your backyard – as you see fit.

Consequences

Drug/Alcohol Related or Severe Offences:

Non-Board Members:

- Immediate expulsion from event (parents are contacted, participant must go home at his/her own expense)
- Write an apology letter to the following:
 - Members of the chapter board who planned the event
 - City Director and Advisors at the Event
- Suspension from any local or regional BBYO events for 60 days after event
- Meet with a counselor from JFCS for approximately 30-45 minutes to talk about decision making
- 15 Hours of Community Service

Board Members:

- Immediate expulsion from event (parents are contacted, participant must go home at his/her own expense)
- Write an apology letter to the following:
 - Members of the chapter board who planned the event
 - City Director and Advisors at the Event
- Resign from leadership position
- Must wait one full term before becoming eligible to run for board
- Suspension from any local or regional BBYO events for 60 days after event
- Meet with a counselor from JFCS for approximately 30-45 minutes to talk about decision making
- 30 Hours of Community Service
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The City Director will meet with the participant and their parents to discuss the incident. The participant and their parents will sign a statement acknowledging that they understand the consequences. They will also sign a statement that states if they commit any drug or alcohol offence in the future they will be immediately expelled from BBYO.

For lesser offenses, the City Director will have a conversation with the participant and contact his/her parents. The City Director can also impose consequences based on the severity of the incident at his/her discretion.

The City Director is authorized to impose additional penalties based upon the individual circumstances of the offense.

Upon obtaining knowledge of an offence, the City Director will immediately consult with the Senior Director of Camping and Youth Services. The City Director will also notify the Chairs of the Teen Committee.

Louisville BBYO Professional Staff

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BBYO staff support and train advisors, work with the chapter boards, coordinate major events such as conventions and dances, and ensure the safety and well-being of teens in the program.